

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK-----x  
STELLA VARRIALE,

:

Plaintiff, : 10 Civ. 1241 (PAC) (KNF)  
-against- :  
:LINCOLN CENTER FOR THE  
PERFORMING ARTS,

:

Defendant. :  
:

-----x

USDC SDNY  
DOCUMENT  
ELECTRONICALLY FILED  
DOC #: \_\_\_\_\_  
DATE FILED: April 6, 2011

HONORABLE PAUL A. CROTTY, United States District Judge:

*Pro se* plaintiff Stella Varriale (“Varriale” or “Plaintiff”) initiated this employment discrimination action against the Defendant, Lincoln Center for the Performing Arts, pursuant to the American with Disabilities Act of 1990, 42 U.S.C. §12112 *et seq.* Varriale filed her complaint on February 17, 2010, but failed to serve a copy of the summons and complaint upon the defendant within 120 days of that date, pursuant to Federal Rule of Civil Procedure 4(m).

On March 3, 2010, the Court referred the case to Magistrate Judge Fox for general pretrial matters. On June 22, 2010, Magistrate Judge Fox issued an order directing Varriale to serve the summons and complaint upon the defendant, along with proof of that service, on or before July 22, 2010. (Report and Recommendation (“R&R”) 1.) Magistrate Judge Fox specifically stated that if Varriale failed to make such service, he would issue an R&R recommending that the complaint be dismissed for failure to prosecute, pursuant to Federal Rules of Civil Procedure 4(m) and 41(b). (*Id.*) On August 9, 2010, Magistrate Judge Fox issued such an R&R, in light of Varriale’s failure to effect service upon the defendant either within the original 120 days prescribed by Rule 4(m) or within the

extended time period afforded by the June 22, 2010 order, and for failing to make a submission showing cause for failing to comply with the June 22, 2010 Order. (R&R 1-2.)

Following issuance of the R&R, and in response to Varriale's letters dated August 12, 2010 and September 17, 2010, this Court granted her two extensions of 30 days and 45 days, respectively, to file objections to Magistrate Judge Fox's R&R. In granting the second extension, this Court expressly stated that no further extensions would be provided. No objections have been filed.

### **DISCUSSION**

In reviewing a report and recommendation, a Court "may accept, reject, or modify, in whole or in part, the findings or recommendations made by the magistrate judge." 28 U.S.C. § 636(b)(1)(C). "To accept the report and recommendation of a magistrate, to which no timely objection has been made, a district court need only satisfy itself that there is no clear error on the face of the record." Nelson v. Smith, 618 F. Supp. 1186, 1189 (S.D.N.Y.1985) (citations omitted).

Fed. R. Civ. P. 4(m) provides that "[i]f a defendant is not served within 120 days after the complaint is filed, the court — on motion or on its own after notice to the plaintiff — must dismiss the action without prejudice against that defendant or order that service be made within a specified time. But if the plaintiff shows good cause for the failure, the court must extend the time for service for an appropriate period." Additionally, under Rule 41(b), "[i]f the plaintiff fails to prosecute or to comply with these rules or a court order, a defendant may move to dismiss the action or any claim against it." When considering a dismissal without prejudice pursuant to Rule 41(b), courts in this Circuit consider five factors: "(1) the duration of the plaintiff's failure to comply with the court order, (2) whether plaintiff was on notice that failure to comply would result in dismissal, (3) whether the defendants are likely to be prejudiced by further delay in the proceedings, (4) a balancing of the court's interest in managing its docket with the plaintiff's interest in receiving a fair chance to be heard, and (5) whether

the judge has adequately considered a sanction less drastic than dismissal." Lucas v. Miles, 84 F.3d 532, 535 (2d Cir. 1996).

Magistrate Judge Fox found that, because Varriale did not effect service on the defendant within the designated time (and an extension of that time), and failed to show cause for failing to comply with the June 22, 2010 Order, her complaint should be dismissed without prejudice pursuant to Federal Rules of Civil Procedure 4(m) and 41(b). Magistrate Judge Fox and this Court have afforded Varriale multiple opportunities to proceed with her action by (1) extending the period within which she must effect service, (2) giving her the chance to excuse her lack of action by providing the Court with a writing to show cause, and (3) twice extending her time to object to Magistrate Judge Fox's R&R. Accordingly, Varriale's non-action warrants dismissal of her claims without prejudice.

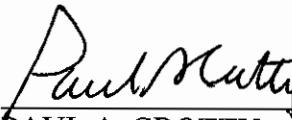
### **CONCLUSION**

Finding no clear error in Magistrate Judge Fox's analysis, the Court adopts Magistrate Judge Fox's R&R in its entirety. Plaintiff's complaint is, therefore, dismissed without prejudice. The Clerk of Court is directed to enter judgment and close this case. Pursuant to 28 U.S.C § 1915(a), I find that any appeal from this order would not be taken in good faith.

Dated: New York, New York

April 6 2011

SO ORDERED

  
PAUL A. CROTTY  
United States District Judge

Copy mailed to:

Stella Varriale  
7724 16th Avenue  
Brooklyn, NY 11214-1002